

SELECTED  
IMPACT

Company-wide ownership of a **high-traffic frontend platform**.

Large-scale frontend **monorepo** migration (1.4M+ LOC, 40+ contributors).

Establishment of **scalable standards** across Continuous Delivery, Design Systems and Web Performance

# mreis.me

## Matthias Reis



### Engineering Lead Software Architect

*Engineer with over 20 years of experience building and evolving high traffic large scale web platforms seeking leadership roles where I can drive technical strategy and scale engineering organizations.*

*Proven track record in leading high-performing teams, driving and defining frontend architecture in high scale web platforms, and delivering complex compant wide technical transformations.*

## Contact

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## Professional Experience

### XING SE 2019 - 2026

#### Team Lead Engineering (People Manager, Platform Owner)

- People management for engineering teams "Design System" and "Web Platform" (up to 10 devs, web, iOS and Android platforms)
- Lead for two very different teams in parallel with consistently positive feedback from leadership, peers and direct reports
- Responsible for the technical evolution of the whole frontend layer at XING.com (delivering ~600 req/s SSR web content)
- Orchestrating big projects like cloud move or the migration to a monorepo structure with more than 1.4m lines of code and 40+ contributors
- Cross team alignment between tech, design and project management with excellent communication skills

### XING SE 2015 - 2019

#### Frontend Architect (Technology Owner)

- Introduced React.JS ecosystem (starting at version 0.10) that redefined dev collaboration and user flows in the company
- Several technology waves including Redux, Apollo, Typescript
- Onboarding and direction for a community of 60+ frontend developers

### VERLAGSGRUPPE WELTBILD GMBH 2012-2015

#### Web Architect (Technology Driver)

- Operating a high traffic e-commerce platform including complex purchase funnels (hitting the 1 million Euro minute once)
- Responsible for the whole frontend server stack
- Tech Stack: PHP, Javascript, jQuery
- Introducing Angular (v1) based back office / content management layer
- Role directly evolved from my work as an engineer

### VERLAGSGRUPPE WELTBILD GMBH 2011 - 2012

#### Software Engineer

### FILESPOTS & BWSO GMBH 2009 - 2011

#### Software Engineer

- Technologies: SPAs (early adopters) with ExtJS

## Educational Background

### FH WÜRZBURG 1994 - 1999

#### Dipl.-Ing (FH) Architektur

- Strong design & systems thinking background

SKILLS

#### LEADERSHIP, PEOPLE, ORG

Mentoring and Guidance · Org & Platform Strategy · Agile Development, Kaizen · Communication, Facilitation, Connection · Community Management

#### WEB TECHNOLOGIES

Typescript · React.js, Solid.js · Apollo GraphQL · CSS in all Flavours

#### SOLUTION SPACES

Maintaining high traffic servers · Complex CI flows · Monorepo Management · Design System and DRY · Web Performance and Core Web Vitals

#### AI AND AGENTIC CODING

Claude / Claude Code · VS Code Copilot / GH Copilot · Chat GPT / Codex · Gemini / Antigravity